

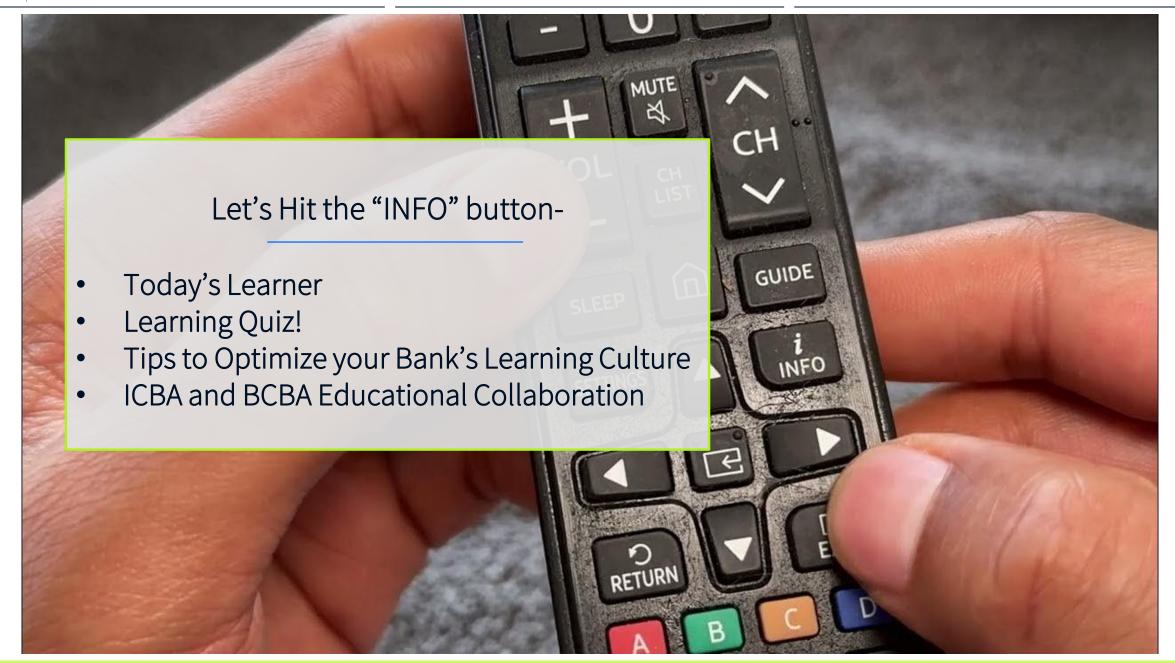


Ignite your Learning Journey

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Today's Modern Learner

All Backgrounds
All Geographies
All Ages

Wants to feel empowered and heard

Desires On-demand Convenience

Wants more than Compliance Training

Values education that is flexible, personalized, and aligned with their career aspirations

Appreciates Professional Designations

Visual & Interactive
Content

Looks for Collaborative Opportunities

Is tech-savvy

True or False.

ROBUST LEARNING OPPORTUNITIES BENEFIT BOTH THE EMPLOYEE AND THE EMPLOYER.



True. Learning Matters.

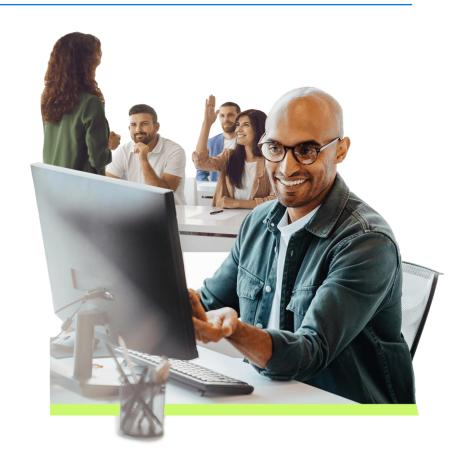


Learning

- Drives employee engagement & satisfaction
- PRODUCES BETTER TEAM PERFORMANCE
- INCREASES PRODUCTIVITY
- IMPROVES INNOVATION & CREATIVITY
- Supports diversity & inclusion
- Leads to lower absenteeism & attrition rates



IN FACT,



93% of employees are willing to stay with a company if it invests in their careers

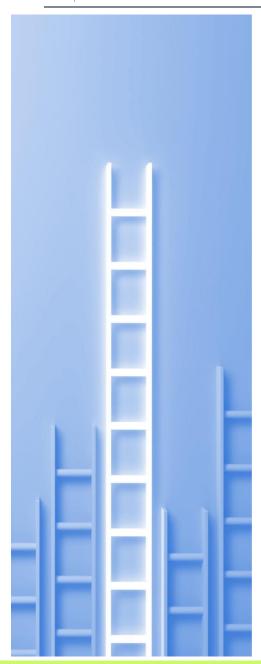
41% of employees who left their jobs between 4/2021-4/2022 stated the lack of career development and advancement as the number 1 reason

According to Gallup, the cost of replacing an employee can range from one-half to two times the employee's annual salary.

True or False.

COMPANIES THAT PROVIDE COMPREHENSIVE TRAINING PROGRAMS GENERATE A _ _ _ PROFIT MARGIN.

- a. 10%
- b. 17%
- c. 24%
- d. 33%



True.

Increased Productivity & Profit Margin Ensue

- Companies that offer comprehensive training programs and 218% higher income per employee than companies without formalized training.
- These companies enjoy a **24%** higher profit margin.

True or False.

IF I TRAIN MY EMPLOYEES, THEY WILL LEAVE THE BANK.





True or False.

A HUMAN HAS A SMALLER ATTENTION SPAN THAN THAT OF A GOLDFISH.



False

But Length of Training Continues to Adjust



How we consume information is influencing our learning preferences

- Free time, what's that?Options need to be flexible
- Get to the point, please microlearning should be a tool in your toolbox.
- But...learners will engage at greater lengths if it's relevant to their job function.

MANAGERS RECOMMEND TRAINING TO THEIR EMPLOYEES TO:

- a. GET BETTER IN THEIR ROLE
- b. LEARN A NEW SKILL
- c. SOLVE A PROBLEM
- d. MEET BANK GOALS



E. All the Above

Align Training with Bank Goals

- Training should support strategic priorities
- Collaborate with your fellow managers, training team, and/or HR
- Start as early as possible to establish a training plan
- Clearly articulated (often)
- Track your training plans & completions



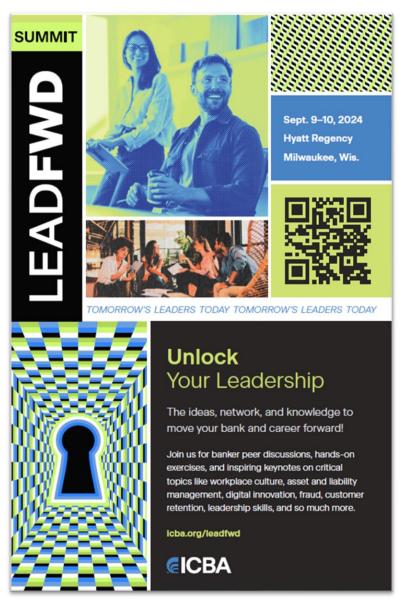


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Thank you



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